
**EXTRACT OF THE MINUTES OF THE BOARD OF DIRECTORS' MEETING
HELD ON DECEMBER 11, 2025**

On December 11, 2025, the Board of Directors (or the "Board") of AXA (or the "Company") met at 8:30 am at the AXA Headquarters, convened by its Chairman.

The following members took part in the meeting:

Antoine Gosset-Grainville, Chairman of the Board,
Thomas Buberl, Chief Executive Officer,
Martine Bièvre, Helen Browne, Bettina Cramm, Clotilde Delbos, Guillaume Faury, Ramon Fernandez, Gérald Harlin, Isabel Hudson, Angélien Kemna, Rachel Picard, Ewout Steenbergen and Marie-France Tschudin, directors.

The following participants took part in the meeting:

George Stansfield, Deputy Chief Executive Officer (*Directeur Général Adjoint*) & Group General Secretary, and
Sophie de Chanaud, Board Secretary.

(...)

Sophie de Chanaud, Board Secretary, was present, and the Board conferred upon her full powers to issue extracts of the minutes of the meeting.

Antoine Gosset-Grainville, Chairman of the Board, noted that at least half of the members were present, and that the Board could therefore legitimately discuss the items on the agenda.

(...)

8.5 Board & Committees' composition

[For the need of legal formalities, the following resolution is drafted in English and French languages.]

English version

The Chairman of the Board reminded the Board of Isabel Hudson's decision to step down from her position as director, effective December 31, 2025.

French version

Le président rappelle au Conseil la décision d'Isabel Hudson de mettre un terme à ses fonctions d'administrateur, avec effet au 31 décembre 2025.

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Extrait certifié conforme,

Sophie de Chanaud

Secrétaire du Conseil d'Administration

